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India alumni newsletter

November 2019

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Arun M. Kumar
Chairman and CEO
KPMG in India



Message from Arun

Our cover story in this issue addresses our work on Inclusion & Diversity (I&D). As we shape a firm of the future, our I&D agenda assumes increased importance. In this regard, we recently welcomed Zainab Patel to captain our I&D efforts.



Powered by #KPMGjOSH, our most recent programmes – Kontinuum and Pride – address two important I&D pillars of action – Gender Diversity and LGBTQ. The firm has been recognized amongst the ‘Top 10 Best Companies for Women in India’ by Avtar and Working Mother Media. Our efforts at gender inclusion has resulted in us being ranked one of the top three employers in the country by the Associated Chambers of Commerce and Industry of India (ASSOCHAM.)

In August, we inaugurated our new office in Bengaluru. With an ambience inspired by nature, the new workplace offers open and refreshing spaces to facilitate innovation and collaboration. Do read more about it in this edition, in our Bengaluru OMP, Shalini Pillay’s own words.

We released the eleventh annual edition of KPMG in India’s Media & Entertainment (M&E) report,

‘India’s Digital Future: Mass of Niches’. The report shares insightful trends based on conversations with 80 CXOs from the industry and has been well-received by the industry and the media.

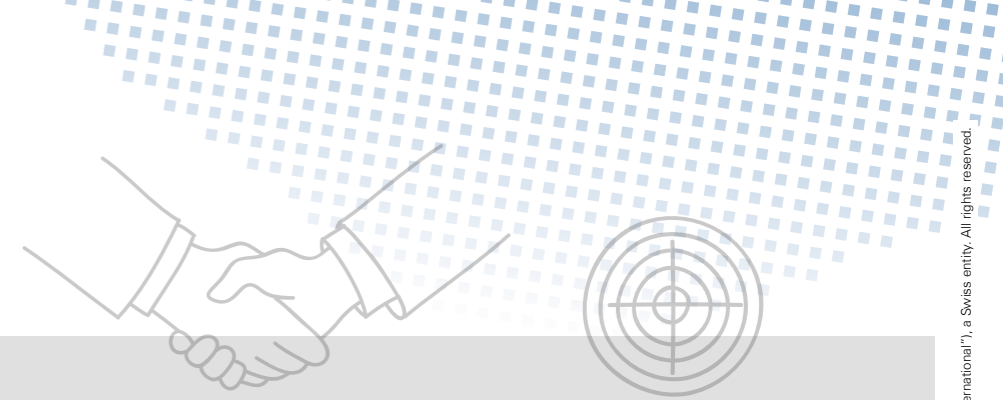
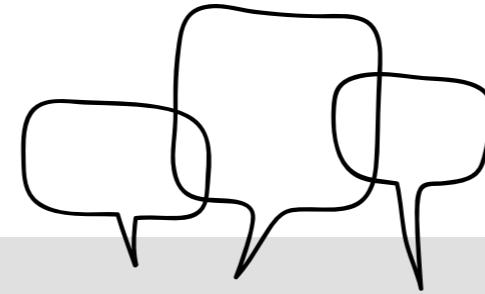
In the last few months, our KPMG India colleagues have been prominent at events like the Mindmine Summit, Infranet 2019 and the India Mobile Congress 2019.

Several of our alumni have come forward to share their jOSH stories and what jOSH means to them. Read the stories of Nakul Agarwal, Dev Deepika and Prathima David in this issue. And do send us your stories.

We are delighted to welcome back Ruchika Chawla to our Markets team. The firm’s focus on all round development and the opportunities we provide were key motivators for Ruchika to join back.

We hope to see more of you join our jOSH movement, share your experiences and journeys, and be a part of the progress we have envisioned for a more inclusive future.

Alumni speak



Straight from the heart

Nakul Agarwal was an Assistant Manager at KPMG in India from 2007 to 2010, following which he joined Beriwal Pvt Ltd as Director in Finance. In 2014, he joined Volkswagen as a Senior Manager and currently he heads Finance, Legal and Purchase at Volkswagen IT Services India Private Limited.

I herewith thank the Alumni team for this opportunity to share my experience at KPMG in India and takeaways with fellow alumni. In a short span of two-and-a-half years, I got the opportunity to test and explore myself and my skills. Working with the Transaction Services team required extensive travel and a good business acumen to understand deal structures and provide views to buyers or sellers. As a representative of the Firm I had to be very careful and have a clear understanding of the business and the impact from the topic pre or post deal.

KPMG in India's core values were instrumental in shaping me as a professional and helped me make a difference. Values reflect the true essence of any individual or business and what I experienced at the Firm instilled within me several beneficial qualities. Here are a few that I swear by, both personally and professionally:

Ownership and commitment

I have always considered the organisation or underlying departments I work for, as my own. I have taken decisions, external or internal, keeping in view that any incorrect or erroneous decision will affect my own image. There is a feeling of responsibility and ownership that, if taken forward seriously, can go on to empower you as a leader, your team, as well as enable you to confidently be a part in the collective success or failure of an organisation. This is just one more aspect of your own commitment to the role you have been assigned.

When I look back on how the KPMG experience and culture has helped me balance my professional and personal life, I remember my time in a previous company. I was all work and no play, with little time kept aside for my personal duties. KPMG in India gave me an opportunity to balance both aspects of my life. Even though my role demanded extensive travelling, there was an understanding that taking a break from travels and clearing some personal time was just as essential.

This change in attitude enabled me to pursue my hobbies, fitness goals, take vacations with family and spend more time with my son regularly, that too without any impact on my professional responsibilities. In today's fast paced environment, it is crucial for us to slow down, strike a balance and do away with excessive working habits that negatively affect other parts of our lives.

I am proud to be an alumnus of the KPMG network. Being exposed to the Firm's values in the early part of my career, I would like to humbly extend a note of thanks for instilling these good values and providing me opportunities to hone myself as a professional.



Nakul Agarwal

Head of Finance, Legal and Purchase
Volkswagen IT Services India Private Limited.

Integrity

The responsibilities I have been assigned in my current organisation, the way I think, work and perform, all revolve around integrity. It is our imperative as individuals to embody this value and perform our duties with utmost integrity. This ensures that we can have an undivided view towards the righteousness of an act.

Respect and gratitude

Respecting people is key to building relationships. It is not only about how you treat a person, but also implies an effort to understand the person, his/her capabilities and how you can align yourself to the individual. Empathy is a necessary human attribute that enables you to understand the strengths and weaknesses of others, which can be capitalised to drive towards a win-win situation. Always work with an 'attitude of gratitude'!

Collaboration

Primarily driven by the key objective of **'thinking and working together'** to achieve a common goal, this was one of the foremost values that made KPMG as the most happening organisation in my entire career till date. Besides the open culture, within and outside your own function, there were opportunities to work with cross-functional teams and creating successful working relationships. I am proud to say that I still possess and maintain connects with my KPMG colleagues.

Up close and personal

Dev Deepika was associated with KPMG in India from 2011 to 2016. During her tenure, she led the HR function for the Tax function. She was also responsible for leading Inclusion and Diversity initiatives at the firm. In her current role, she leads the Human Resources function for First Data group companies.

If not your current profession, what would you be?

Anything that involves loads of human interaction, meeting new people – probably a counsellor.

If you could go back in time, what would you do differently?

If I could go back in time, I would have explored the world more, taken more breaks, spent more time with my son.

A gadget you cannot do without

Possibly would have said my phone, but I think I can do without that too, just that I would be less connected.

Your favourite food

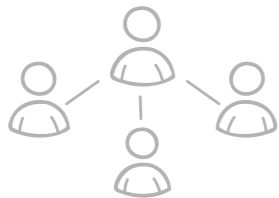
Pani-puri/Gol-gappas/Puchkas.

Best childhood memory

The day my brother was born and I held him for the first time – he was nicely wrapped with only his pink face and jet-black hair seen. I was going through a myriad of emotions; delighted that I am a big sister now, scared that I should not drop him, worried that he should not suddenly relieve himself on me! I was super excited.

In your free time, where can we find you?

It really depends on how much free time I have at my disposal, so it could vary from being engrossed in an artwork or doing photography or just going for a swim.



Who is your role model?

I cannot really zero down on any one individual. Over the years, have picked up 'what to do' and 'what not to do' from many people, both in personal and professional life.

A habit you cannot live without.

Sleeping and eating.

An ideal weekend for you would mean?

Spending time with family and friends amidst loads of laughter and good food.

What is your success mantra?

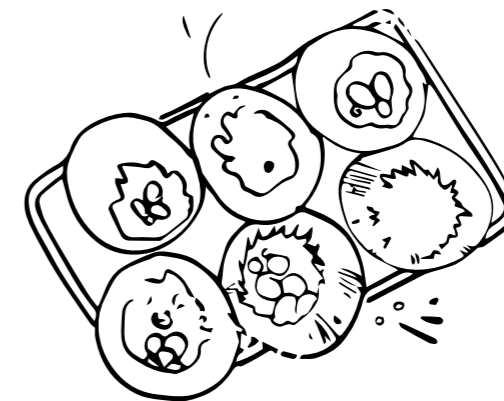
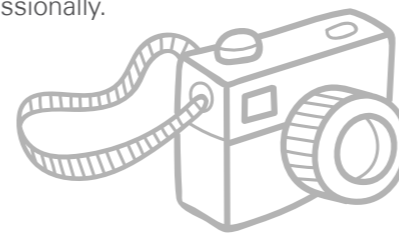
Be true to yourself

Two qualities you look for in an individual

Honesty and empathy

What according to you is jOSH?

Being **J**oyful, **O**ptimistic, **S**teady, **H**uman would ensure that the jOSH is always high, both personally and professionally.



Dev Deepika

Director, Fiserv

ALUMNI SPEAK

jOSH story

Prathima David had a rich corporate experience before yoga picked her interest as her next career choice. She is a woman of many talents, being a yoga teacher, a home maker, an innovative chef, a lover of nature and now, the title holder of Mrs. India Pride of Nation Ravishing 2019 as first runner-up. Apart from KPMG in India, Prathima also worked in B-School management and hospital management. Born in Kodagu district of Karnataka, she later shifted to Bengaluru with her family after school and completed her graduation from St. Joseph's Evening College, while working during the day to support them. She was able to overcome many challenges in life because of her integrity, grit and determination to survive and thrive.

Soon, familial life took over, with Prathima playing a full-time role as a mother and partner, taking a willful break from her career. After her son crossed the age of four years, she began to explore new avenues and chose something that was always at the back of her mind since her childhood - yoga.

Her husband encouraged her to follow her passion and she enrolled for an International Teacher's Training course specialising in 'Hatha Yoga'. She was now a certified Yoga Trainer recognised by International Yoga Alliance. However, just after completing the course, she met with an accident that caused a ligament tear in her knee. After undergoing a reconstruction surgery, within six months she healed herself completely with yoga and basic physiotherapy exercises. Once back on her feet, Prathima resumed her yoga practice and slowly started taking classes for

women in her neighbourhood.

Yoga is therapeutic in nature if done correctly under the guidance and supervision of an expert. All the women who practiced regularly under her training and supervision benefited and noticed the difference it made in their health and quality of life - such was her dedication. Her fan following grew and more students began to enroll for yoga classes with her. After shifting to her own place in Koramangala, Bengaluru, Prathima ventured into entrepreneurship and started her own yoga studio, calling it 'Abhisarga - creating yoga for you'.

Cut to this year, Prathima made Bengaluru proud by being the first from south India to win Mrs. India Pride of Nation Ravishing 2019 as first runner-up. In the grand finale held in September in Gurugram, she won the prestigious title. The pageant highlighted the cause of Breast Cancer and had around 4,500 participants who appeared for auditions from all over the country. The contestants had to go through many strenuous training sessions spread across five days to groom them.

A favourite amongst her colleagues and superiors, Prathima has always been passionate about whatever she takes up and does it wholeheartedly. She aims to empower many women who tend to ignore their health, especially after marriage. Her yoga students are all women, ranging from 17 to 70 years. Prathima wishes to work towards the betterment of women's health and fitness, as she strongly believes that a healthy mind and a healthy body contribute to a healthier society.



Prathima David
Founder, Abhisarga





Ruchika Chawla
Director, Markets

Welcome back

Ruchika has over 15 years of experience in the energy and infrastructure sectors, with a focus on sector reforms, pricing, institutional assessment and economic analysis of infrastructure projects. She comes with an experience in leading pursuits for the firm, including identifying opportunities, client mapping, preparing the response strategy, establishing alliances and partnerships, negotiations and contracting, etc. During her spare time, Ruchika loves travelling, listening to music and reading fiction. She also works with an NGO in supporting education for the underprivileged children.

What brings you back to KPMG in India?

One of my biggest reasons to come to KPMG was the platform the organisation provides for a professional to grow. There are umpteen opportunities for varied skill sets and those are well recognised and suitably placed. Coming back and working with a team that I am familiar with and enjoy working with was also a driver.

Tell us what you missed most about the Firm?

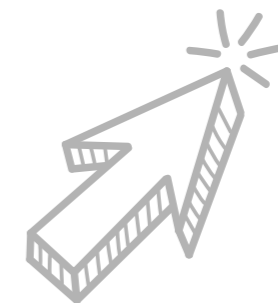
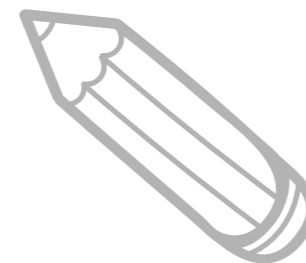
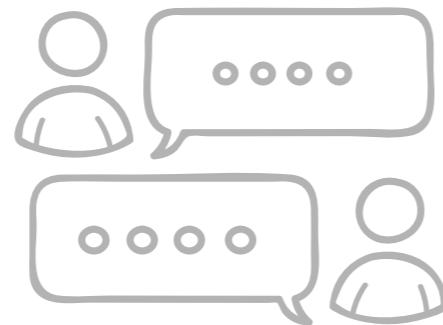
One thing that I have missed the most about KPMG is the focus on all-round development of the professional. The focus on activities that are beyond work help shape the overall personality and enables them to contribute more to the society.

How do you think KPMG in India has changed over the years?

I see that the firm has a sharper focus on our client and how we can deliver quality product, every time and consistently. Processes and systems have been put in place to ensure that we are the Clear Choice of the client, every time.

Do you have a message for our readers?

For all the young readers, we are living in the times of constant change, and technology is increasingly playing an important role in all spheres of our lives. Keep working on your skill set and upgrading them to make the most of these dynamic times. Wish you luck in all your endeavours.





Harnath Babu
Chief Information Officer,
KPMG in India

Know our leader



Harnath Babu is the Chief Information Officer at KPMG in India, leading the Technology team and driving new agile engineering capabilities while delivering fit-for-purpose solutions for diverse business functions. Known for definitive IT excellence and strategic oversight, Harnath spearheads several initiatives by capitalising emerging technologies such as mobility, cloud computing, artificial intelligence, robotics process automation and many more. He drives a number of complex IT projects and delivers solutions, powered by next-gen technology innovations as business process enablers.

Bringing over 19 years of experience and expertise in the IT industry, Harnath holds a track record of driving firms through this current phase of digital transformation and building a robust IT infrastructure. Prior to his current role, Harnath was a CIO at Aviva Life Insurance, responsible for defining the digital strategy of the company. His experience also includes his stints in Star Union Dai-ichi Life Insurance and Bajaj Allianz Life Insurance Company Limited.

Describe your first day at KPMG in India

I joined KPMG in India on 2 November 2016 and the memories from that day are still fresh in my mind. From being welcomed warmly with a bouquet of flowers, attending the informative induction sessions, through to meeting a few leaders and my team, it was a memorable day. This is my first stint at a professional services firm, where the learning never stops, and I am glad about taking this leap!

What are your biggest takeaways from your journey at the Firm?

As the evolution of technology continued, KPMG in India gave me a great platform to innovate, grow as well as reshape the way work is done by leveraging digital technologies. With the people-centric culture, it gives space to explore as well as envision the future not only for self but clients as well, considering the sheer size of the firm.

KPMG's biggest impact on you and your biggest impact on KPMG

Being a part of KPMG, I have experienced new challenges every day along with an untapped potential in terms of what you can do. It has helped me grow, both personally and professionally. With contributions from technology perspective, I have put my best foot forward to change the perception of technology from support function to driving real business value.

You have been awarded the CIO100 award eighth time in a row; what is it that drives you to excel?

The zeal of doing something new and innovative is what drives me to excel. Also knowing how hard work plays a pivotal role in being successful is what keeps me going.

On that note, I must mention that 'united we stand, divided we fall' has been my mantra for success. It's the team effort that is behind all the rewards and industry recognitions I get. And for that, I thank my entire team for supporting me to co-invent and co-innovate. Together, we can drive continuous improvements and innovation.

One thing that nobody knows about you.

My fondness for sweets!

If you could go back in time, what would you tell your 25-year-old self?

Fulfill your passion, travel to far-flung parts of the world and do it for yourself, not others. After all, you are responsible for your happiness and success, not anyone else.

If you could trade lives with someone for a day, who would it be and why?

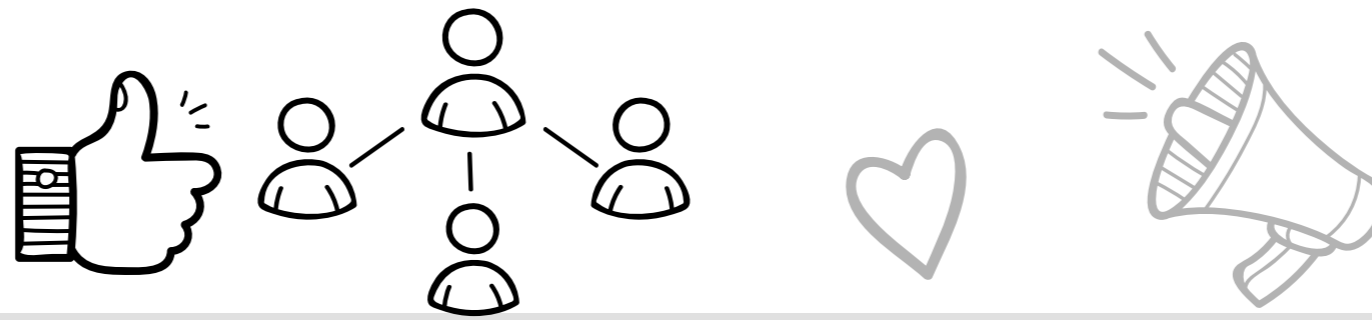
To be a part of mega-giant technology company's top leadership, and experience how enabling technologies for billions of people feels like.

What does jOSH mean to you, both personally and professionally?

Personally, jOSH to me is focusing on good health, mind and body. Also, it is about contributing to the society in several ways. Professionally, jOSH is about facing the challenges head on and not being afraid to break down barriers.



Cover story



"Inclusion and Diversity has been a key focus area for KPMG in India. Our journey of building a more inclusive and supportive workplace has evolved over the years and we have been able to define what I&D means to us by communicating why it is important. By consistently and eloquently including I&D as a priority in our overall people strategy, we have demonstrated it to be a crucial business imperative for the firm."

Inclusion and Diversity – shattering myths, shaping the future

KPMG in India has been on a journey to build a more inclusive culture. Over the past year, we have taken a closer look at how we could foster greater inclusion and work, with colleagues across enabling functions and businesses working towards this objective. To further our people agenda, a national I&D Council chaired by senior partners and heads of functions is helping us push our efforts in the right direction.

Our pillars of diversity

Over the last few years, we have worked hard to create a culture where diversity can thrive through our five diversity pillars:

Gender: We have closely monitored representation of women and have programmes and metrics to ensure we look at a balanced slate, work towards conscious development of women, hire returning mothers and have nursing and other support facilities for women. We launched **Kontinuum**, our first return to work programme. With Kontinuum, we have embarked on a dedicated platform through which we can tap into this talent pool, to retain and engage women who are looking to return to their careers after a break. Kontinuum aspires to enable women in transitioning back into their careers with opportunities akin to their skills and experiential learning – supported by mentorship from our leadership as well as an ecosystem of enablers. The programme entails orientation to our firm and the industry, leader led sessions and forums on integrating work and life apart from other capability interventions. We aspire for Kontinuum to become a key enabler in helping us achieve our broader vision of being a more inclusive and diverse firm.

Disability: Although new in this journey, we have already made progress that will lay the foundation to greater engagement and employment of persons with disabilities. This includes accessibility audits of facilities, partnership with V-shesh and Enable India to build awareness and sensitisation, as we consciously engage PwDs. We ran disability awareness workshops facilitated by V-Shesh in Bengaluru, Delhi and Mumbai, which was received very well.

LGBTQ: The firm has taken swift actions towards building LGBTQ inclusion with gender neutral facilities, inclusive insurance and other benefits, engagement forums and panels with industry speakers, and engaging leadership at key leadership events. We recently concluded the first phase of our Pride campaign, where we conducted workshops, round table discussions and inspirational speaker sessions focusing on creating awareness towards lesbian, gay, bisexual, trans and queer-identified (LGBTQ+) diversity across locations. This helped us leverage the heightened awareness of LGBTQ Pride to drive home a message of unified diversity to the firm.

Multigenerations: Recognising that almost 75 per cent of the workforce falls in the millennial generation, programmes such as reverse mentoring is enabling our diverse workforce to learn from each other. This formal and informal mentoring is only the beginning to a much larger campaign that aims to highlight various working styles, such that generational diversity is embraced by colleagues at all levels.

Culture: We have also continued to leverage various opportunities to celebrate and embrace diverse cultures represented at KPMG in India. This gives colleagues a perfect opportunity to not only appreciate differences, but more importantly to come together in celebration.



Unmesh Pawar
Partner and Head, People,
Performance and Culture, KPMG in India

Additionally, we have been deliberate in making efforts that have a **social inclusion impact**. Working with diverse suppliers and vendor partners, we have leveraged opportunities such as International Women's Day to partner with social enterprises working towards women's upliftment.

In 2018, working with the firm's Corporate Citizenship team, we conducted **awareness workshops on breaking gender stereotypes in over 25 schools in nine cities covering over 900 students**. In 2019, we procured bag charms as Women's Day mementos from Aahan Foundation, that works towards rescue, rehabilitation and education of girls affected by trafficking.

Another campaign that has continued over the years has been for Unconscious Bias awareness. We have engaged colleagues in meaningful discussions and role plays on learning about where these biases stem from and how they can be consciously rooted out. These include all national and regional opportunities with Partner/Director meetings, milestone events with new promotes/induction events, etc.

KPMG in India has been recognised as one of the top three employers in the country by ASSOCHAM (The Associated Chambers of Commerce & Industry of India), as part of its Conference-cum-Awards on Inclusion & Diversity. KPMG in India was shortlisted in the top five from about 100 nominations, finishing as the runner-up in the following categories:

Best Employer for Women 2019

Best Company for Policies on Diversity & Inclusion

KPMG in India has also been recognised as one of the 2019 Top 10 Working Mother & Avtar 'Best Companies for Women in India'. The 'Top 10 Best Companies' and '100 Best Companies for Women in India' were chosen from over 350 applicant organisations in the study, based on their efforts towards gender inclusion.

The nomination process included a detailed submission on policies, practices and metrics, which were assessed by a jury comprising various industry leaders. Recognitions such as these confirm that we are on the right track in terms of establishing a culture that values diversity and strives to build greater inclusion.



COVER STORY

Partners notes



Girish Menon

Partner and Head,
Media and Entertainment
KPMG in India

The eleventh edition of our marquee publication on the Media and Entertainment sector (M&E), **'India's digital future: Mass of niches'** was launched on 20 August 2019 in Mumbai. The report covers key trends in the sector and was put together on the basis of extensive research, in-depth analysis and interviews with over 80 CXOs from the industry.

Digital has been a recurring theme across all segments of M&E, causing disruption in TV and print and fueling growth in digital advertising and gaming. The digital market is poised to become the second largest segment in India after TV, and also attract the maximum advertising spend by FY23. The growing importance of regional markets is another central message of the report this year. With the digital migration of English speaking audiences almost complete, most new users coming online – expected to be 500 million by 2030 – will access the internet in a local language.

We examine the impact of having a billion connected users in our special section **'India's digital demography: A path to 2030'**. The section begins with a detailing of the four main consumer archetypes we have developed – Digital Sophisticate, Digital Enthusiast, Digital Mainstream and Fringe – and goes on to outline the implications of this size and diversity for M&E businesses. The importance of micro-segmentation of markets and consumers, the emergence of distribution ecosystems and importance of partnerships as well as the central role of technology are all covered. Digital businesses in India looking for a nuanced profiling of their digital consumer and her evolution over the next decade, as well as global companies looking to enter India will find plenty of relevant insights here.

The event was attended by more than 50 clients and various CXOs from leading companies. The report was launched by Pradeep Udhas (Office Managing Partner – West), Rohit Berry (Partner and Head – Deal Advisory), Tarun Katial (CEO, Zee5 India), Neeraj Roy (Founder and CEO, Hungama Digital Media Entertainment Ltd.) and Tushar Vyas (President Growth and Transformation, South Asia, GroupM).

The launch was a success, with significant coverage in print and online media such as The Economic Times, Mint, Business Standard and more.



In the news:

- [Future is over the top: FY19 digital market growth beats every vertical](#)
- [Media and entertainment industry growth expected to double in five years : KPMG](#)
- [Digital, regional content drive Indian media, entertainment growth in FY19: KPMG](#)
- [Media & entertainment set for slowdown, may grow 12% in FY20](#)
- [ET Now Panel Discussion](#)





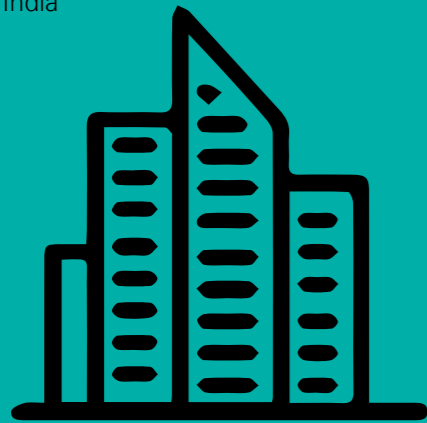
Shalini Pillay

Office Managing Partner- Bengaluru
KPMG in India

Our new office at Embassy Golf Links, Bengaluru

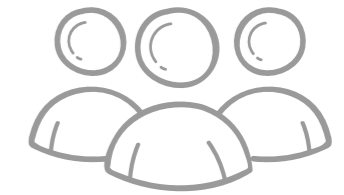
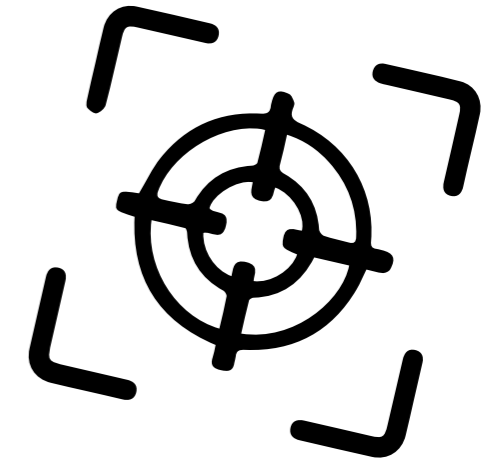
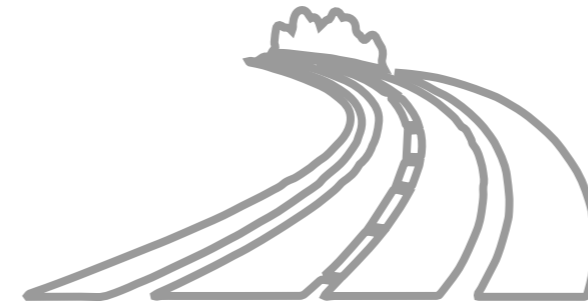
At the end of August, we set foot in our new office at Pebble Beach, Block B, Embassy Golf Links in Bengaluru. Amid Vedic chants, fragrant flowers and an invigorating new ambience, we came together for an auspicious start of operations in the new space, where we now house all of our 1900 people in Bengaluru.

The office has been designed based on the theme of the 'Garden City', bringing in elements of nature within the office space interspersed across the spacious open interior décor. The workplace has been designed to allow for greater collaboration through the interconnected fun zones, bringing out the jOSH in our people. Check out some glimpses of our warm, friendly and vibrant new office.



PARTNERS NOTES

KPMG in focus



Infranet 2019 – building roads and highways

Infranet 2019, themed on ‘Building roads and highways: Imperative for nation’s growth’, was organised by Confederation of Indian Industry in New Delhi on 4 September 2019. The event saw the presence of many prominent leaders, including government officials and industry representatives of the roads and highways sector in India. The event covered many pertinent topics in the sector, such as emerging business opportunities, evolving technology landscape, monetisation scenario in the country and arbitration and dispute resolution. KPMG in India was the knowledge partner for the event. Honourable Minister of State for Road Transport and Highways, General V.K. Singh and Davinder Sandhu, Partner and Head, Transport, KPMG in India, launched the knowledge paper, ‘Roads and highways sector – current trends and future road map’ in presence of other dignitaries. The paper throws light on various aspects of the roads and highways sector, such as evolution of Public Private Partnership (PPP), issues facing the sector, policy initiatives by the government, fund requirement for road construction, technological advancements and expected way forward.

Mindmine Summit 2019

KPMG in India was the knowledge partner for the thirteenth edition of the Mindmine Summit titled ‘The New Decade: One Nation; Multiple Destinies’ held during 22-23 August 2019. During the two-day summit, more than 55 eminent speakers and over 600 delegates comprising ministers, diplomats, industrialists, CEOs and CXOs steered relevant conversations on various facets of socio-economic landscapes in India.

Speakers from KPMG in India included Akhil Bansal, Deputy CEO; Nilaya Varma, Partner and Leader, Markets Enablement; Akhilesh Tuteja, Partner and Head, Risk Consulting; and Anish De, Partner and Head, Energy and Natural Resources sector.

On day one of the summit, our report titled ‘India: Redefining its growth path’ was released by Shri Ravi Shankar Prasad, Minister for Communications, Electronics & Information Technology and Law & Justice, Government of India. The report analyses key facets of six themes that are expected to propel India’s growth story – infrastructure, manufacturing, MSMEs and the start-up ecosystem, sustainable development, social uplift and taxation. It also showcases the role that key sectors such as agriculture, healthcare, energy, financial services, tourism and education, would play in driving the country’s growth agenda.

Leading business news channel CNBC TV18 covered the summit on both days. The event was a success and received extensive coverage across print, electronic and social media.



AIMA's 46th National Management Convention

All India Management Association organised their annual flagship event, National Management Convention on 17-18 September 2019 in New Delhi. The theme of the convention was 'Creating an Innovative India'. The convention was attended by many eminent speakers such as Amit Shah, Minister of Home Affairs, Government of India; Kumar Mangalam Birla, Chairman, Aditya Birla Group; T V Mohandas Pai, Immediate Past President, AIMA and Chairman, Manipal Global Education Services; Harshavardhan Neotia, President, AIMA and Chairman, Ambuja Neotia Group, and others. A vast range of topics were covered to deliberate on creating a new India, making India an innovation hub, artificial intelligence as a force multiplier for Indian economy, to name a few. Akhil Bansal, Deputy CEO, KPMG in India shared his views on economic reforms for a new India, stating that the country needs to focus on addressing structural issues and bring surgical reforms. A new India would be one where we have transformed our agricultural sector along with significant infrastructural development.

Nepal Infrastructure Summit 2019

The third Nepal Infrastructure Summit was jointly organised by the Government of Nepal and Confederation of Nepalese Industries (CNI). Held in September this year (previously held in 2014 and 2017), the summit focused on 'Strong infrastructure for sustainable development' amidst eminent dignitaries – Deputy Prime Minister of Nepal, Shri Upendra Yadav; Dr. Han Seung-Soo, Former Prime Minister of South Korea and Diplomat; and Minister of Power, New and Renewable Energy, Government of India.

The summit deliberated on issues that shape incentives for investment and enable the private sector to partner for sustainable prosperity. It also focused on the global and regional megatrends, including climate change, and their relevance to the local context, issues surrounding infrastructure project delivery, financing modalities, and opportunities for cross-border economic cooperation and investments. KPMG in India was the knowledge partner for this event wherein we worked very closely with the Government of Nepal and CNI. Various sessions, their briefs and key discussion points highlighted the potential of and key issues in infrastructure development.

KPMG in India moderated five of the seven sessions and took part as a panellist in the first session. We also jointly organised a power luncheon with CNI, inviting key private players, bankers, industry experts to brainstorm on possible interventions to create a more favourable environment for the private sector. At the closing plenary, we presented key findings of the summit and action items for the way forward. The event was very well received.



KPMG IN FOCUS

Corporate Citizenship

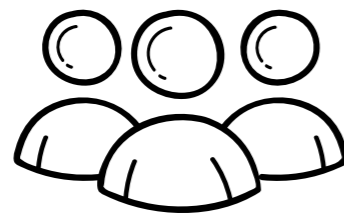
2

Enactus India National Symposium and Competition 2019 New Delhi, 13 July

Through our Corporate Citizenship initiatives, we support Enactus - an international not-for-profit organisation - that is dedicated to inspiring students to take entrepreneurial action to improve the lives of others. Enactus college teams then showcase the collective impact of their efforts at national competitions. They are evaluated based on how successful they were at using an entrepreneurial approach to empower people.

The competition helps determine the national champion who goes on to represent the country at the World Cup.

At the Enactus India National Symposium and Competition 2019, over 100 KPMG in India partners and volunteers helped facilitate the event as judges, mentors, speakers, ambassadors, coordinators and scorers. After an intense round of presentations, Indian Institute of Technology, Delhi was announced the winner and will be representing India at the 2019 Enactus World Cup, in San Jose, California during 16-18 September 2019.



1

Corporate Citizenship Annual Report 2018-19

At KPMG in India, lifelong learning is the core area of focus for our Corporate Citizenship initiatives. We aim to provide our employees opportunities to give back to the community through our volunteering initiatives.

With great pride and humility, we share the 'stories of giving' as told by our volunteers, as well as the 'stories of thankfulness' as told by our NGO partners and students, as part of our 'Corporate Citizenship Annual Report 2018-19.'



3

Awards – Citizen of the Year

The Citizen of the Year award is given to a volunteer for showing exceptional commitment, making additional efforts and contributing maximum number of hours in a year towards community initiatives.

For the year 2018-19, Dudhsagar Shambhuche (Assistant Manager, Forensic) was honoured with the award. He not only contributed the maximum numbers of volunteering hours, but also showed exceptional commitment towards community initiatives.



As a part of our focused support at the schools, we provide infrastructure support in addition to our various programmes. In the month of August, we donated a school bus to Literacy India in Delhi NCR.



4

This August, our people took a step to #BeatAirPollution by planting around 800 tree saplings during multiple tree plantation drives in Delhi NCR.



5

Our volunteers participated in the blood donation camp organised at the Gurugram office in association with the Rotary Blood Bank



6

Over 85 volunteers participated in the Nature Fresh Gurugram Criterium in August



7

Fifteen teams from our partner schools across India have registered to participate in the I CAN School Challenge by Design for Change India where our volunteers are mentoring the teams to work towards innovative solutions for a social issue that they are facing within their communities.



8

Our volunteers accompanied students from Shishu Mandir, Bengaluru on an educational visit to Indian Music Experience where they learnt about music, musical instruments and artefacts on display. They also explored stories about iconic songs and music makers.

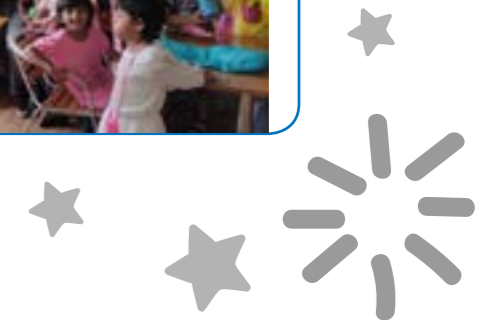
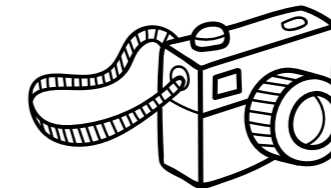


9

The pre-primary students from Taraben Master English School, Mumbai enjoyed a fun day with our volunteers at the Funky Monkey Play Centre



10



Publications



[Fintech in India – Powering mobile payments](#)



[Technical textiles: Growth engine of Indian textiles sector](#)



[India's digital future: Mass of niches](#)



[Disruptions in real estate in India](#)



[Corporate Citizenship Annual Report 2018-19](#)



You may browse through many more reports and download them from our [website](#).

If you are interested in hard copies of the reports or would like to be included in the firm's external initiatives, you can write to in-fmkpmgalumni@kpmg.com

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Our flourishing alumni network not only helps you in establishing contact with your former colleagues, friends and KPMG in India, but also keeps you abreast of our alumni programmes, news and events, as well as latest services and offerings.

By registering with the network on our [Alumni portal](#), you can also actively participate and contribute to our [Citizenship programme](#) and other initiatives of the firm, wherever you are based.

We hope your continuous relationship with the firm will serve as a cherished source of inspiration in all your future endeavours.